

Our services to start-ups

Your situation

You are the founder of a business with strong potential for development and are focussing your efforts on putting your plans into effect.

You want to give your business all the key features to ensure its success and provide you with credibility vis-à-vis finance providers.

You have the following needs:

- ▶ To choose and optimise your company's legal and fiscal structures, including its VAT arrangements
- ▶ To have the benefit of personalized legal and tax advice
- ▶ To use and incorporate effective management and financial administration tools
- ▶ To be able to count on assistance in setting up and keeping on top of your accounting system, and producing your annual accounts
- ▶ To be assisted with payroll and Social Security administration
- ▶ To effectively manage all costs incurred by your business
- ▶ To find scalable solutions
- ▶ To have additional resources available to cover unexpected events



Our role

We offer you personalised assistance and advice in the administration of some or all of the legal, fiscal, accounting, financial and payroll functions of your business.

Our services

Organisation and processes

- ▶ We ensure the implementation of your accounting, payroll and management processes
- ▶ We support and implement the management of your accounting software
- ▶ We propose how to organize the HR department

Accounting and salaries

- ▶ We provide you management of your accounting
- ▶ We prepare the monthly reports
- ▶ We ensure your payroll and social insurance administration
- ▶ We draw up your regulation relating to the reimbursement of expenses

Taxation

- ▶ We provide you legal and fiscal studies
- ▶ We make legal and fiscal optimisation

Optional Services

- ▶ Auditing of accounts / certification
- ▶ Payroll Review
- ▶ Development of stock options plan
- ▶ Initial public offering

Success story

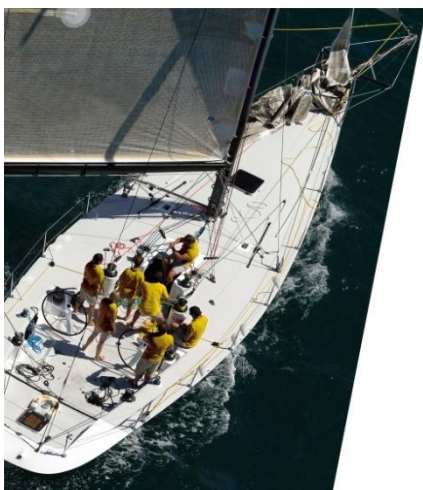
Situation	There are open financial, legal and organisational issues. There is insufficient internal understanding of local laws and regulations to enable financial and organisational risks to be managed.
Mission	We deliver tailored support in optimising the legal, fiscal, accounting, financial and payroll functions of your business.
Our services	<ul style="list-style-type: none"> ▶ We provide specialist advice and assistance ▶ We organise financial and payroll procedures ▶ We optimise legal and fiscal matters ▶ We produce the accounts and monthly reporting ▶ We deliver assistance with valuation of the business
Client's benefits	<ul style="list-style-type: none"> ▶ Tailored solutions which are both sustainable and scalable ▶ Credibility and financial stability of the start-up ▶ Risk mitigation ▶ Process and software optimisation ▶ Personalized expertise and advice

Our team members are subject-matter professionals whose competence is based on:

- ▶ Methodological know-how and proven technical skills
- ▶ Open mindedness which enables us to quickly integrate into your teams
- ▶ Extensive industry experience from previous engagements
- ▶ A multi-disciplinary network that allows us to call on a range of seasoned professionals from other areas (e.g., assurance, legal, tax, transaction and advisory)

“We have the operational resources, the knowledge and the experience to face challenges together.”

Philippe Rubin
Partner



Our strengths

Ernst & Young is a leader in assurance, legal, tax, transaction and advisory services. Our people are united by our shared values and an unwavering commitment to quality. We make a difference by helping our people, our clients and our wider communities achieve their potential.

With seven locations in Switzerland, EY Accounting Services Ltd focuses on helping our national and international clients to solve their accounting and finance issues.

Our values

- ▶ Proximity to our clients, ability to integrate and work as a team
- ▶ Flexible services tailored to our clients' needs
- ▶ Responsiveness and quick implementation
- ▶ Pragmatic approach
- ▶ Efficiency performing day-to-day activities

EY Accounting Services Ltd (EY AS)

The support EY AS offers focuses on three main areas.

- ▶ **Accounting and finance**
We can bring in our extensive knowledge and experience to support national and international companies (e.g., consolidation, liquidity management, controlling and payroll).
- ▶ **Crisis management**
We can assist companies in project phases, in transition or with an emergency situation.
- ▶ **Accounting and finance activities together with IT support**
We can provide integrated outsourcing services that reflect the needs and the size of the company.

Contacts

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