

Setting the standard in EMEIA

Just a few years ago, Ernst & Young was a global network of national branch offices with partially different cultures and sometimes even competing interests. On July 1, 2008, Ernst & Young reorganized internationally to become a managerially fully integrated company. Now the partner incentive system is used more or less worldwide. This makes it possible to better exchange marketing resources and network our knowledge, without regard for the individual income statements of the country practices.

Ernst & Young is managed as five regions: Europe/Middle East/India/Africa (EMEIA), Americas, Far East, Oceania, and Japan. EMEIA includes Switzerland and 86 other countries. With over 62,000 employees and 3,600 partners as well as revenues of USD 11.2 billion, the EMEIA region is the largest operational unit in the global Ernst & Young organization.

EMEIA is divided into twelve geographic regions. One of these is made up of Switzerland, Germany, and Austria. In addition, a Financial Services Organization (FSO) was established to serve as the new organizational unit for all EMEIA employees involved in the international banking and insurance industries.



The new and extensive international integration provides Ernst & Young with a geographic and organizational structure similar to the one most international clients have already implemented. This additional integration step makes it possible for the auditors and advisors at Ernst & Young to better handle the challenges of a globally integrated economy and to seamlessly provide the same high-quality services across national borders.

In this respect, Ernst & Young is ahead of the competition: As the only completely integrated company in the industry, Ernst & Young can now organize itself at the global level without having to put its own regional or national interests before those of its clients. We can now assemble the best possible team, based solely on the interests and needs of the client, regardless of which country the employees or partners happen to work in.

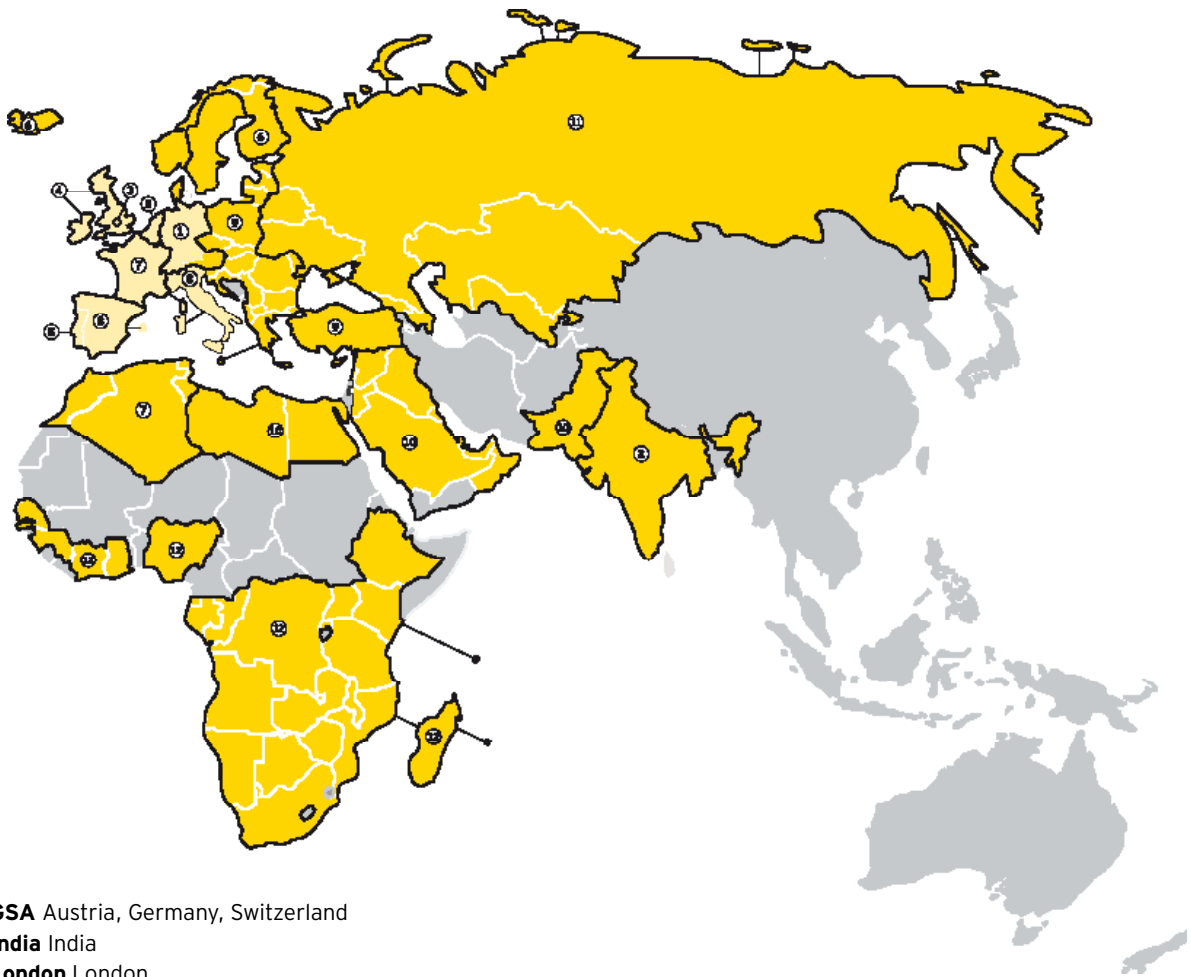
Currently Ernst & Young Switzerland is EMEIA's sixth largest market in terms of revenue and number eleven worldwide. As a key market, it is an important part of the global organization.

The Swiss firm is well-positioned within the new global organization. Even before the change, it promoted collaboration with the best possible partners even if they had to be called in from abroad. The new organization will implement exactly this policy throughout the entire company so that the client teams can be made up of people with the best knowledge of the industry and the most suitable representatives from the Service Lines.

The integration into EMEIA offers our people the best possible prospects for an international career with unlimited options. Now they can gain extensive experience working on various projects in international teams in all EMEIA countries, enabling them to develop their potential unfettered by local structures.

	EMEIA
	FSO countries in EMEIA
16 time zones, 13 sub-areas, 87 countries	
3,600 partners, 62,500 people	

EMEIA



- 1 **GSA** Austria, Germany, Switzerland
- 2 **India** India
- 3 **London** London
- 4 **UKI** Great Britain (excl. London), Ireland, Isle of Man
- 5 **BeNe** Belgium, Netherlands
- 6 **Nordics** Denmark, Finland, Iceland, Norway, Sweden
- 7 **FraLux** Algeria, France, Luxembourg, Morocco, Tunisia
- 8 **Mediterranean** Italy, Portugal, Spain
- 9 **CSE** Albania, Bulgaria, Croatia, Cyprus, Czech Republic, Estonia, Greece, Hungary, Latvia, Lithuania, Macedonia, Malta, Moldova, Poland, Romania, Serbia, Slovakia, Slovenia, Turkey
- 10 **Middle East** Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Libya, Oman, Pakistan, Palestine, Qatar, Saudi Arabia, Syria, United Arab Emirates
- 11 **CIS** Azerbaijan, Belarus, Georgia, Kazakhstan, Russia, Ukraine, Uzbekistan
- 12 **Africa** Angola, Botswana, Congo, Equatorial Guinea, Ethiopia, Gabon, Ghana, Guinea, Ivory Coast, Kenya, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Nigeria, Rwanda, Senegal, Seychelles, South Africa, Tanzania, Uganda, Zambia, Zimbabwe
- FSO** Belgium, Channel Islands, France, Germany, Ireland, Italy, Luxembourg, Netherlands, Portugal, Spain, Switzerland, United Kingdom