

Governance

The 2007/2008 financial year passed without any personnel changes in the executive committees of Ernst & Young. The formation of EMEIA and the related establishment in mid-2008 of a corporate structure with a global focus have resulted in various organizational adjustments.

Management Committee

Dr. Philip Robinson, until now Managing Partner Tax & Legal Services, will join the global executive team Tax on January 1, 2009, as Managing Partner Indirect Tax. Indirect Tax EMEIA has been under his management since July 1, 2008. Dr. Philip Robinson will carry out his new role from our Zurich base and will continue to serve Swiss clients. The newly appointed Managing Partner Tax & Legal Services for Switzerland is Dominik Bürgy; he is currently in charge of Human Capital and will retain this responsibility in his new position.

The operational structure of Ernst & Young Switzerland was strengthened with effect from July 1, 2008, when Thomas Stenz joined the Management Committee, bringing its number up to eight members. He has taken over the management of Audit Services from Michael Riesen who headed this area previously. Michael Riesen is now in charge of Financial Services, while remaining a member of the Management Committee of Ernst & Young Switzerland and the Executive Committee of EMEIA Financial Services.

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Effective July 1, 2008, Thomas Stenz moved from the Board of Directors of ATAG Ernst & Young Holding Ltd to the Executive Committee. His seat on the Board will remain vacant. Under the leadership of its Chairman Andreas Müller, the BoD now comprises four members, including Dr. Walter Jakob (Deputy Chairman), Manuel Aeby, and Hans Isler.

Audit Committee

The Audit Committee comprises the Chairman Hans Isler and Dr. Walter Jakob, who regularly evaluate the effectiveness of the external and internal audit function. In addition, they assess the quality of the internal control system, monitor Risk Management, and review the state of compliance of the Ernst & Young Group in Switzerland.

Partner Compensation Committee

The Partner Compensation Committee (PCC) under the chairmanship of Andreas Müller determines the performance-related and results-related compensation for Ernst & Young partners and is responsible for management remuneration.

Nomination Committee

The Nomination Committee comprises members of the Board of Directors and of the Management Committee together with other selected Ernst & Young Partners. Its function is to nominate candidates for the offices of Chairman of the BoD and Country Managing Partner, who are elected by the Partners' Meeting.

Information policy

Responsibility for communication at Ernst & Young in Switzerland lies with the Country Managing Partner. In the case of issues that fall within the remit of the Board of Directors, responsibility for communication lies with the Chairman of the Board.

As a company that is privately owned by its Partners, Ernst & Young Switzerland provides very extensive and ongoing information on current corporate management issues. In addition, we provide our middle managers and employees, both at the company and business unit levels, with ongoing information on the relevant goals and the extent to which they have been reached.

Our Corporate Communications & Marketing Department is responsible for external information, communicating generally in English, German and French, in particular on our Website www.ey.com/ch. For many years, we have published the most important figures and developments by company and segment. Today, transparency is an extremely significant factor for the reputation of all companies with a high public profile, which includes the vast majority of our clients. It was for that reason that, in our 2007/2008 financial statements, we again published our audited balance sheet and income statement according to Swiss GAAP ARR. Given the extremely seasonal nature of our business, we have elected not to communicate figures during the course of the year. We are strictly bound by our legal and contractual duty to maintain the confidentiality of our engagements in all forms of external communication. As a leading provider of quality auditing and advisory services, however, we place a high value on extending our transparency beyond the figures. Our active dialog with all stakeholder groups is an example of this. The vast specialist knowledge and the experience of our people allow us to comment on important developments in our areas of expertise as well as on economic trends, objectively and proficiently. We also publish specialist articles, opinions and studies on these subjects. In our opinion, the resources we invest in this and in our sharing of knowledge are a service and added value for our clients.

EMEIA

The importance of Switzerland's role in the new organization is reflected in the latter's management structure. Numerous partners of Ernst & Young Switzerland hold important leadership positions. Stephan Kuhn sits on the eight-member EMEIA Management Committee where he is in charge of Tax. In the GSA sub-area, which includes Switzerland, Germany and Austria, Ernst & Young Switzerland is represented by three Management Committee members: Bruno Chiomento (Operations), Markus Schweizer (Accounts & Business Development) and Martin Studer (Advisory). Michael Riesen (Q&RM) and Ivan J. Wagner (Integration & Transition) sit on the Financial Services Management Committee. Dr. Georg Lutz and Dr. Andreas Blumer represent Switzerland on the EMEIA Advisory Council, which performs a monitoring and control function. This strong representation in EMEIA management is a guarantee for Switzerland's active role in shaping the future of Ernst & Young at the global level.